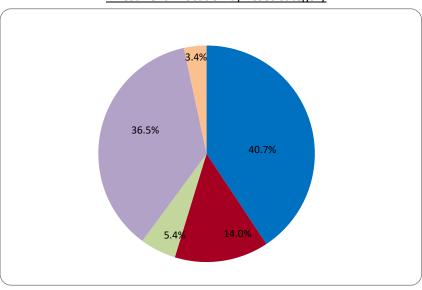


Investment Allocation & Performance RSFF ESG Pool as of December 31, 2024



\$Thousands % of Pool **US Equities** \$ 350.5 40.7% \$ Intl. Equities (Dvlpd) 121.0 14.0% Intl Equities (Emerg) \$ 46.4 5.4% \$ Bonds 36.5% 314.5 \$ Cash 29.1 3.4% \$ 100.0% Total 861.4 **Total Equities** \$ 517.9 60.1% \$ Total Fixed Income 343.6 39.9%

2024	Jan	Feb	Mar	1st Qtr	Apr	May	Jun	2nd Qtr	1st Half
Total RSFF Pool Return	-0.78%	2.10%	2.54%	3.87%	-3.27%	2.68%	0.50%	-0.18%	3.69%
60/40 ACWI/Bloomberg Agg	0.22%	1.95%	2.12%	4.34%	-3.04%	2.96%	1.63%	1.45%	5.85%
FAOG Same Size Median	N/A	N/A	N/A	5.00%	N/A	N/A	N/A	1.00%	6.90%
2024	Jul	Aug	Sep	3rd Qtr	Oct	Nov	Dec	4th Qtr	YTD
Total RSFF Pool Return	3.03%	1.82%	1.73%	6.72%	-2.02%	2.95%	-3.19%	-2.35%	8.06%
60/40 ACWI/Bloomberg Agg	1.82%	2.00%	1.84%	5.77%	-2.34%	2.59%	-2.11%	-1.93%	9.81%
FAOG Same Size Median	N/A	N/A	N/A	6.50%	N/A	N/A	N/A	N/A	13.30%
2023	1st Qtr	2nd Qtr	3rd Qtr*	4th Qtr	YTD				
Total RSFF Pool Return	3.82%	2.69%	-3.23%	9.62%	13.09%				
ACWI/Bloomberg Agg/MSCI RE 25/50	5.26%	3.13%	-3.78%	9.68%	14.56%				
FAOG Same Size Median*	6.20%	3.50%	-3.90%	10.10%	15.00%				

*FAOG reports ESG Pools based on all reported Pools, not by Foundation Asset Size.

All information provided herein is obtained from sources believed to be reliable, but no guarantee is made with respect to its accuracy, nor does it suggest a guarantee of future performance or constitute a recommendation or investment advice.

Investment Allocation by Asset Category



									Euro d				
	1/1/2024			12/31/2024	Actual	Targeted	RSFF	Fund	Fund Benchmark				
	Beginning	Receipts/	Net Investment	Ending	Asset	Asset	YTD	YTD	YTD	Vanguard	2023 RSFF	2023 Fund	2023 Bnchmrk
Fund Name	Value	Disbursements	Return	Value	Allocation	Allocation	ROR	ROR	ROR	Benchmark	Performance	Performance	Performance
Federal MMA (VMFXX)	10,241.98	17,845.48	970.72	29,058.18	3.4%	2.0%	5.96%	5.24%	4.74%	US Govt Money Market Funds Average	6.56%	5.09%	4.60
Ultra Short-Term Bond Fund (VUSFX)	12,452.81	(12,965.18)	512.37	0.00	0.0%	0.0%	3.91%	3.96%	3.39%	Bloomberg U.S. Treasury Bellethers: 1 yr Index	5.53%	5.53%	5.16
iShares ESG 1-5 Yr Corp Bond Fund ETF (SUSB)	68,666.40	21,300.95	3,448.05	93,415.40	10.8%	11.0%	4.78%	4.83%	4.95%	BloomBarc MSCI US Corporate 1-5 Year ESG Focus Index	5.78%	5.97%	6.18
Short-Term Treasury Index Fund (VSBIX)	62,396.59	21,448.32	2,665.08	86,509.99	10.0%	10.0%	3.98%	4.01%	4.01%	BloomBarc US 1-3 Year Treasury Index	4.30%	4.28%	4.29
iShares ESG USD Corporate Bond Fund ETF (SUSC)	57,750.60	17,283.83	786.93	75,821.36	8.8%	9.0%	1.84%	1.90%	2.04%	Bloomberg MSCI US Corporate ESG Focus Index	8.68%	8.56%	8.55
iShares ESG US Aggregate Bond ETF (EAGG)	0.00	58,331.77	443.52	58,775.29	6.8%	7.0%	3.13%	1.36%	1.53%	Bloomberg MSCI US Aggregate ESG Focus Index	N/A	5.57%	5.53
Vanguard ESG US Stock Fund ETF (ESGV)	62,112.68	8,858.86	15,276.15	86,247.69	10.0%	9.5%	24.67%	24.69%	24.76%	FTSE US All Cap Choice Index S&P 500 Equal Weight ESG Leaders Select	30.71%	30.76%	30.85
Invesco ESG S&P 500 Equal Weight ETF (RSPE)	136,186.41	7,229.04	13,628.55	157,044.00	18.2%	18.5%	10.66%	9.15%	8.91%	Index	13.93%	11.70%	11.70
Nuveen ESG Dividend ETF (NUDV)	19,706.14	18,709.17	2,485.83	40,901.14	4.7%	5.0%	14.60%	14.16%	13.91%	TIAA ESG USA High Dividend Index MSCI USA Small Cap Extended ESG Focus	9.41%	9.54%	10.47
iShares ESG Aware MSCI USA Small Cap ETF (ESML)	51,640.42	8,571.80	6,113.45	66,325.67	7.7%	7.5%	12.02%	12.00%	12.09%	Index	17.23%	17.41%	17.52
Vanguard ESG International Stock ETF (VSGX)	133,308.21	28,384.21	5,647.93	167,340.35	19.4%	20.5%	5.53%	5.51%	5.99%	FTSE Global All Cap ex US Choice Index	15.71%	15.58%	15.88
Vanguard Real Estate Index ETF (VNQ)	20,453.48	(19,440.60)	(1,012.88)	0.00	0.0%	0.0%	-4.95%	-3.06%	-3.04%	MSCI US IM Real Estate 25/50 Index	11.73%	11.76%	11.96
Vanguard Global ex-U.S. Real Estate ETF (VNQI)	13,298.04	(12,607.91)	(690.13)	0.00	0.0%	0.0%	-5.19%	-5.22%	-5.28%	S&P Global ex U.S. Property Index	6.98%	6.40%	6.03
Equity Funds Performance	436,705.38	39,704.57	41,448.90	517,858.85	60.1%	61.0%	10.74%	10.33%	10.43%		16.66%	15.94%	16.09
Bond & MMA Funds Performance	211,508.38	123,245.17	8,826.67	343,580.22	39.9%	39.0%	3.61%	3.63%	3.67%		6.20%	6.09%	6.09
Total Pool Performance	648,213.76	162,949.74	50,275.57	861,439.07	100%	100%	8.06%	7.83%	7.89%		13.09%	12.59%	12.69
OTHER YTD BENCHMARK RETURNS: All Country World Index (ACWI)	Effective Date 12/31/2024	<u>YTD ROR</u> 15.74%									<u>RSFF</u>	Vanguard	FAOG SameSize
Bloomberg U.S. Aggregate Float Adjusted Index	12/31/2024	1.32%								2023	13.09	12.6%	15.0
MSCI US Investable Real Estate 25/50	12/31/2024	5.04%								2022	-13.67%	-13.95%	-15.80
60/40 - ACWI / Bloomberg Agg	12/31/2024	9.81%								*2021	-0.05%	0.53%	N/
NOTES													
* The FAOG did not track ESG pools in 2021.													
AQO = Available Quarterly Only	• •	4											
NYA = Not Yet Available													

