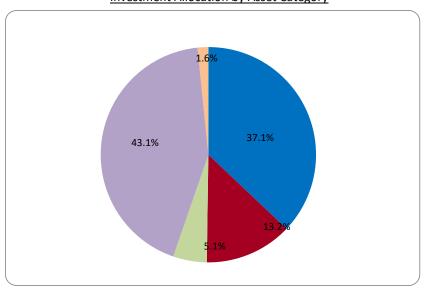


Investment Allocation & Performance RSFF ESG Pool

as of February 28, 2025

Investment Allocation by Asset Category



	\$Tł	nousands	% of Pool			
US Equities	\$	356.6	37.1%			
Intl. Equities (Dvlpd)	\$	126.6	13.2%			
Intl Equities (Emerg)	\$	48.7	5.1%			
Bonds	\$	414.6	43.1%			
Cash	\$	15.4	1.6%			
Total	\$	961.9	100.0%			
Total Equities	\$	531.9	55.3%			
Total Fixed Income	\$	430.0	44.7%			

2025	Jan	Feb	Mar	1st Qtr	Apr	May	Jun	2nd Qtr	1st Half
Total RSFF Pool Return	2.23%	0.10%	0.00%	2.33%	0.00%	0.00%	0.00%	0.00%	2.33%
60/40 ACWI/Bloomberg Agg	2.19%	0.44%	0.00%	2.64%	0.00%	0.00%	0.00%	0.00%	2.64%
FAOG Same Size Median	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	•								
2025	Jul	Aug	Sep	3rd Qtr	Oct	Nov	Dec	4th Qtr	YTD
		,	900	J. J. Q.	000	1404	DCC	Till Qti	
Total RSFF Pool Return	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.33%
Total RSFF Pool Return 60/40 ACWI/Bloomberg Agg				,					
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.33%
60/40 ACWI/Bloomberg Agg	0.00% 0.00%	0.00% 0.00%	0.00% 0.00%	0.00% 0.00%	0.00% 0.00%	0.00%	0.00% 0.00%	0.00% 0.00%	2.33% 2.64%

2024	1st Qtr	2nd Qtr	3rd Qtr*	4th Qtr	YTD
Total RSFF Pool Return	3.87%	-0.18%	6.72%	-2.35%	8.06%
60/40 ACWI/Bloomberg Agg	4.34%	1.45%	5.77%	-1.93%	9.81%
FAOG Same Size Median*	5.00%	1.00%	6.50%	-2.10%	11.60%

^{*}FAOG reports ESG Pools based on all reported Pools, not by Foundation Asset Size.

All information provided herein is obtained from sources believed to be reliable, but no guarantee is made with respect to its accuracy, nor does it suggest a guarantee of future performance or constitute a recommendation or investment advice.



Fund Name	1/1/2025 Beginning Value	Receipts/ Disbursements	Net Investment Return	2/28/2025 Ending Value	Actual Asset Allocation	Targeted Asset Allocation	RSFF YTD ROR	Fund YTD ROR	Fund Benchmark YTD ROR	Vanguard Benchmark	2024 RSFF Performance	2024 Fund Performance	2024 Bnchmrk Performance
Federal MMA (VMFXX)	29,058.18	(13,788.34)	157.43	15,427.27	1.8%	2.0%	0.69%	0.69%	2.13%	US Govt Money Market Funds Average	5.96%	5.24%	4.749
iShares ESG 1-5 Yr Corp Bond Fund ETF (SUSB)	93.415.40	(331.70)	1,352.84	94.436.54	10.9%	11.0%	1.45%	1.46%	1.56%	BloomBarc MSCI US Corporate 1-5 Year ESG Focus Index	4.78%	4.83%	4.959
Short-Term Treasury Index Fund (VSBIX)	86.509.99	0.00	978.35	87.488.34	10.1%	10.0%	1.13%	1.13%	1.15%	BloomBarc US 1-3 Year Treasury Index	3.98%	4.01%	4.019
iShares ESG USD Corporate Bond Fund ETF (SUSC)	75,821.36	0.00	1,954.16	77,775.52	9.0%	9.0%	2.58%	2.58%	2.61%	Bloomberg MSCI US Corporate ESG Focus Index	1.84%	1.90%	2.04%
iShares ESG US Aggregate Bond ETF (EAGG)	58,775.29	0.00	1,641.36	60,416.65	7.0%	7.0%	2.79%	2.79%	2.74%	Bloomberg MSCI US Aggregate ESG Focus Index	3.13%	1.36%	1.53%
Vanguard ESG US Stock Fund ETF (ESGV)	86,247.69	0.00	304.23	86,551.92	10.0%	9.5%	0.35%	0.47%	0.48%	FTSE US All Cap Choice Index	24.67%	24.69%	24.76%
Invesco ESG S&P 500 Equal Weight ETF (RSPE)	157,044.00	0.00	4,805.19	161,849.19	18.7%	18.5%	3.06%	3.06%	2.86%	S&P 500 Equal Weight ESG Leaders Select Index	10.66%	9.15%	8.919
Nuveen ESG Dividend ETF (NUDV)	40,901.14	0.00	2,180.01	43,081.15	5.0%	5.0%	5.33%	5.33%	5.45%	TIAA ESG USA High Dividend Index	14.60%	14.16%	13.919
iShares ESG Aware MSCI USA Small Cap ETF (ESML)	66,325.67	0.00	(1,246.07)	65,079.60	7.5%	7.5%	-1.88%	-1.89%	-1.84%	MSCI USA Small Cap Extended ESG Focus Index	12.02%	12.00%	12.09%
Vanguard ESG International Stock ETF (VSGX)	167,340.35	0.00	7,968.59	175,308.94	20.2%	20.5%	4.76%	5.29%	4.62%	FTSE Global All Cap ex US Choice Index	5.53%	5.51%	5.99%
Equity Funds Performance	517,858.85	0.00	14,011.95	531,870.80	61.3%	61.0%	2.71%	2.89%	2.63%		10.74%	10.33%	10.43%
Bond & MMA Funds Performance	343,580.22	(14,120.04)	6,084.14	335,544.32	38.7%	39.0%	1.82%	1.82%	1.95%		3.61%	3.63%	3.679
Total Pool Performance	861,439.07	(14,120.04)	20,096.09	867,415.12	100%	100%	2.33%	2.45%	2.34%		8.06%	7.83%	7.89%
OTHER YTD BENCHMARK RETURNS:	Effective Date	YTD ROR									<u>RSFF</u>	<u>Vanguard</u>	FAOG SameSize
All Country World Index (ACWI)	2/28/2025	2.57%								0004	0.000/	7.000/	44.00
Bloomberg U.S. Aggregate Float Adjusted Index MSCI US Investable Real Estate 25/50	2/28/2025 2/28/2025	2.69% 5.35%								2024 2023	8.06% 13.09%	7.83% 12.6%	11.69 15.09
60/40 - ACWI / Bloomberg Agg	2/28/2025	2.64%								2022	-13.67%	-13.95%	-15.80%
NOTES		1								*2021	-0.05%	0.53%	N/A
* The FAOG did not track ESG pools in 2021.													
AQO = Available Quarterly Only NYA = Not Yet Available													



Period Ending 2/28/2025

